



SCHOLARSHIPS

2023-2024

GWA SCHOLARSHIPS 2023-2024

At GEMS World Academy we are thrilled to announce the launch of our school scholarship programme, designed to support students who demonstrate exceptional abilities and passion in sports, the arts, and academia. This programme has been established with the aim of recognising and nurturing talent and helping students pursue their dreams and reach their full potential.

We understand that every student has unique interests and strengths, and we believe in providing them with opportunities to excel in their chosen field. Through this scholarship programme, we hope to provide a platform for students to showcase their skills and receive the necessary support to develop their talents further. Our scholarship programme is open to all students who attend our Academy, and we encourage all eligible students to apply. Scholarships will be awarded based on a range of criteria, including academic achievement, sporting accomplishments, and artistic excellence.

We believe that investing in the education and development of our students is crucial to their success, and we are committed to providing them with the resources and support they need to achieve their goals. We are excited to see the incredible talent and potential that our students possess and look forward to supporting them on their journey.

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TIMELINE

28 April - 07 May 2023

08 May - 30 June 2023

30 June 2023

28 August 2023

Application period

Application Reviews

Scholarship notification

Scholarship starts

PROCESS FLOW

SCHOLARSHIP PROCESS

Scholarships announced in the GWA Newsletter 27 April 2023

Scholarship Committee - 08 May 2023 applications closed

Scholarship Committee - Shortlist and interview possible candidates 08 May - 23 June 2023

Executive Scholarship Committee - final approval of scholarships 24 - 30 June 2023

Approved Students

Non Approved Students

Scholarship Committee notify parents 30 June 23

Scholarship Committee notify parents 30 June 23

Admin and Accounts notified of financial adjustments needed

Scholarship Committee (Director of Sports; Director of Expressive Arts, AP Curriculum & Assessment)
Executive Scholarship Committee (Primary and Secondary Principals and CEO/Principal)

GWA SCHOLARS 2023-2024

Scholarship Support

GWA Scholars will receive a package of support and benefits that recognises their excellence including, but not limited to, the following:

- A Scholarship award between 5-20% of annual tuition fees based on merit
- Leadership and Professional Development Opportunities designed specifically for GWA
- Unique opportunities to promote the GWA community
- Exemplary behaviour record
- Adherence to uniform policy
- Positive support from parents
- Attendance of 98% or more approved absence plus attendance
- Successful panel interview
- Scholarships cannot be in conjunction with any other discount
- Every scholarship is subject to termly review
- Applications must be made each academic year, there will be no automatic rollovers
- Executive Scholarship Committee have the right to make final approval

GWA SCHOLARS 2023-2024

Selection Process

- Notice of available scholarships will be advertised on an annual basis and will be open for applications between 27 April to 07 May 2023.
- Scholarships will be awarded based on merit and the School Scholarship Application Form.
- Applicants must choose the best-fit scholarship category and submit only **one** application. Note that should the GWA Scholarships Committee find that the student is a better fit for a different category, a recommendation shall be made and the application reviewed accordingly.
- After careful review of applications, shortlisted candidates may be invited for a final interview with the GWA Scholarship Committee. In addition to excellence in their specific field or talent, students will be selected on the basis of their potential to act as a role model to their peer group through opportunities for distinction and leadership within their given specialism.
- Scholarship recipients can expect to be notified by 30 June 2023.
- Students receiving a scholarship and their parent/guardian must complete a form agreeing to the terms of the scholarship programme. GEMS World Academy Scholarship programme Guidelines:
 - After final scholarship acceptances are completed and agreement forms signed, unsuccessful applicants who were not selected will receive email notifications from the GWA Scholarships Committee.
 - The GWA Scholarships Committee's decision will be final and binding and no further negotiations regarding the decision will be entered into.
 - Every scholarship is subject to a termly review.
 - Scholarships are awarded on an annual basis and awardees will be required to apply for renewal every year.

GWA SCHOLARS 2023-2024

Terms and Conditions

APPLICATIONS AND OFFER LETTERS

- 1.1 These terms and conditions (the Terms) shall: a. apply to all applications made in respect of any Scholarship; and b. apply to any Award of Scholarships made by GEMS World Academy, unless expressly stated otherwise in any Offer Letter.
- 1.2 By submitting a Scholarship Application Form or accepting an Offer Letter you agree to be bound by the terms and conditions set out herein.
- 1.3 Further terms and conditions may be set out in an Offer Letter applicable to a particular Award. No terms or conditions endorsed on, delivered with, or contained in the Acceptance of an Offer Letter shall form part of an Award except to the extent that GEMS World Academy expressly agrees in writing.

APPLICATION PROCEDURE

- 2.1 Notice of Scholarships being offered will be advertised by GEMS World Academy on an annual basis and will be open for applications by eligible candidates until May 31st. Applications will not be considered if the completed Scholarship Application Form is not received by the Submissions Date.
- 2.2 Scholarships will be awarded based on merit of the School Scholarship Application Form together with the supporting documentation specified therein as being required. Applications will not be considered if the required information and/or documents are incomplete or not submitted.
- 2.3 Applicants should be aware that GWA does not guarantee that any Scholarship will be Awarded, and GWA accepts no responsibility or liability for any damages, costs or expenses an applicant may incur as a consequence of any failure to award or delay in awarding any Scholarship for any reason. In order to be eligible to receive any Scholarship all candidates must meet the established enrolment criteria. Candidates for Scholarships must demonstrate the ability to pay all tuition fees in the event that a Scholarship is withdrawn or is not renewed in respect of a subsequent Academic Year.

GWA SCHOLARS 2023-2024

Terms and Conditions continued

- 2.4 There are a limited number of Scholarships available. Scholarships will be awarded based on availability, merit and performance abilities. GEMS World Academy is under no obligation to award all or any Scholarships. Scholarships are granted, renewed and withdrawn at the sole discretion of GEMS World Academy. The GWA Scholarship Committee's decision will be final and binding.
- 2.5 Before final selection, candidates may be interviewed by the CEO or the GWA SLT (or both).
- 2.6 Candidates are able to apply for their best-fit Scholarship. In the event that a candidate is potentially eligible for a different Award then GWA may, but is not obliged to, contact the Candidate in advance of making an Award in order to discuss the candidate's preferences.

ACCEPTANCE OF A SCHOLARSHIP

- 3.1 Awards of Scholarships shall be made to successful applicants for Scholarships (each an Offer Recipient) by GEMS World Academy in writing via an official offer letter (Offer Letter). GWA will aim to issue Offer Letters by June 30th.
- 3.2 Awards shall be accepted by Offer Recipients in accordance with the terms of the applicable Offer Letter. In particular, an Award must be accepted by the date indicated in the Offer Letter. If the Offer Recipient declines or does not take up the Award within such time frame, GWA may revoke the Offer Letter and award the Scholarship to another candidate.
- 3.3 The terms of the Award and the Scholarship as specified in the Offer Letter are non-negotiable.
- 3.4 It is a requirement of each Award that an Offer Recipient is fully registered and enrolled with GWA no later than three (3) weeks prior to the commencement of the Academic Year, and remains so for the duration of the Scholarship. Where an Offer Recipient fails to register with GWA by such date, GWA reserves the right to revoke the Offer Letter and the Award with immediate effect.

GWA SCHOLARS 2023-2024

Terms and Conditions continued

- 3.5 In the event that there are outstanding tuition fees or other amounts payable to GEMS World Academy by the parents or legal guardians of payable of an Offer Recipient ("Outstanding Fees") the Award shall not be capable of Acceptance until such Outstanding Fees have been discharged. In the event that Outstanding Fees accrue during any Academic Term during the Academic Year to which a Scholarship relates GWA may, at its sole discretion, cancel the Scholarship in respect of all subsequent Academic Terms, unless the Outstanding Fees are paid by the end of the Academic Term to which they relate.

NOTIFICATION OF UNSUCCESSFUL APPLICATIONS

- GEMS World Academy shall use reasonable endeavors to notify unsuccessful candidates via email from the GWA Scholarship Committee as soon as reasonably possible. Due to the large number of applications for Scholarships it will not be possible for candidates to request or receive individualised feedback and no further correspondence regarding any decision, determination or award made by the GWA Scholarship Committee will be entered into.

FORM OF SCHOLARSHIPS

- 5.1 It is acknowledged and agreed that all Scholarships will be awarded on the basis of a concession to, or reduction in, the tuition fees that would otherwise be payable in respect of the Scholar for the Academic Year in relation to which the Scholarship has been awarded. Scholarships shall not apply to, be set-off against or reduce any other fees or payments that may be payable to GEMS World Academy or any third party (including any registration fees, government or municipality fees, the cost of any uniforms, books, transportation, extracurricular activities, curricular or extracurricular trips, camps or expeditions)
- 5.2 In no circumstances shall any Scholarship Award be exchangeable for cash in part or in full.

GWA SCHOLARS 2023-2024

Terms and Conditions continued

- 5.3 Unless expressly stated in the Offer Letter, any Scholarship shall take the form of a reduction to the benchmark tuition fees that would otherwise be payable by a Scholar. In particular, in the event that an Award is accepted it may not be used in conjunction with any other discount to tuition fees (in particular, no Scholar shall, unless expressly stated in an Offer Letter be eligible for any Founders, Sibling, Corporate or other fee concession or reduction).
- 5.4 Scholarships are not transferable and cannot be accelerated to an earlier date or deferred to a later date.

TERM AND RENEWAL OF SCHOLARSHIPS

- 6.1 Each Scholarship is awarded in respect of a single Academic Year.
- 6.2 Scholars are eligible to reapply for a further Scholarship in respect of subsequent Academic Years, however, the renewal of any Scholarship shall be considered together with all other applications for Scholarships and be available at the sole discretion of GEMS World Academy. Renewal of a Scholarship will depend on each Scholar's engagement and academic progress.

WITHDRAWAL OF SCHOLARSHIPS

- 7.1 In order to be eligible to receive any Scholarship all Scholars must continue to be registered and enrolled with GEMS World Academy throughout the Academic Year to which the Scholarship relates. In the event that a Scholar ceases to be registered or enrolled with GWA at any time during the term of their Scholarship, GWA may revoke the Scholarship with immediate effect.
- 7.2 In the event that Outstanding Fees accrue during any Academic Term during the Academic Year to which a Scholarship relates GEMS World Academy may, at its sole discretion, cancel the Scholarship in respect of all subsequent Academic Terms, unless the Outstanding Fees are paid by the end of the Academic Term to which they relate.

GWA SCHOLARS 2023-2024

Terms and Conditions continued

- 7.3 It is acknowledged and agreed that each Scholarship is awarded subject to the Scholar: (a) maintaining course pacing requirements, completing courses on time without extensions; (b) meeting attendance requirements as identified in the student handbook; (c) meeting GWA's behavioral standards as defined in the student handbook; (d) participating in all mentoring meetings and activities required by GWA, unless excused by the mentor; (e) agreeing to represent the Awarding School in their area of specialism; (f) demonstrating expected academic progress and continuous improvement in the specialist area for which the Scholarship was awarded; and (g) demonstrating model students behavior towards their contemporaries, teachers and other adults; and (h) Satisfying any other criteria set out in the Offer Letter (the "Offer Criteria"). If at any stage GEMS World Academy determines in its sole discretion that the Scholar has failed to meet any Offer Criteria, then GWA may withdraw the Scholarship with effect from the commencement of the following Academic Term.
- 7.4 GEMS World Academy reserves the right to withdraw a Scholarship immediately and without notice to the Scholar where it is determined by the school that such Scholar has misled GWA about any aspect of their eligibility to receive the Scholarship. Under any such circumstances, GWA shall be entitled to seek repayment of any portion of the benefit of a Scholarship which has been availed by the Scholar prior to such determination.

GWA SCHOLARS 2023-2024

Terms and Conditions continued

PUBLICITY AND PROMOTION

- 8.1 In accepting any Award each Scholar (and their parents and legal guardians) hereby expressly consents and grants express permission to GEMS World Academy and such persons as GWA may authorize from time to time to use the Scholar's name, image and any applicable case study information in any publication, marketing, or advertising associated with GEMS World Academy, and/or GEMS Education and/or the Scholarship (including but not limited to the GWA and GEMS Education websites, social media channels, print and electronic media). Each Scholar agrees to ensure that GWA is regularly updated in the event that there is any change to the Scholar's relevant contact details, and that GWA holds a non-School email address through which the Scholar (or their parents or legal guardians) can be contacted at all times.
- 8.2 Scholars may be required to attend internal and external events held by the GEMS World Academy and photos and videos of Scholars at the event (along with their name, school and Scholarship), may be used for promotional purposes by GWA, GEMS Education and / or our partner organizations, including but not limited to GWA and GEMS Education websites, social media channels, print and electronic media.
- 8.3 Scholars may be required to attend and represent GWA in any national or international competition relevant to their area of excellence.
- 8.4 Each Scholar waives the right to inspect or approve the finished product, the advertising copy or other matter that may be used in connection therewith or the use to which it may be applied. If a Scholar does not wish for their details to be passed on to media or used for promotional purposes, they must notify the GWA Scholarship Committee in writing.

GWA SCHOLARS 2023-2024

Terms and Conditions continued

- 8.5 Each Scholar hereby consents to GEMS World Academy contacting them at any time following completion of the Scholar's studies to seek updates regarding how the Scholarship may have impacted upon or influenced the Scholar's career.
- 8.6 Each Scholar acknowledged that in the course of administering the Scholarship GEMS World Academy may have access to certain confidential information about the Scholar. GEMS World Academy undertakes to use all reasonable endeavors to keep such information confidential and not to share such information with any third party without the Scholar's prior consent. Each Scholar hereby agrees that nothing in these terms and conditions shall be taken to prevent GEMS World Academy from making any disclosure required under any laws in any jurisdiction.

CHANGES TO THESE TERMS

- 9.1 GEMS World Academy reserves the right to amend or make changes to these Terms at any time where such a change arises as a result of changes in regulations or legislation affecting all or any of the Scholarships.
- 9.2 GEMS World Academy may unilaterally amend or make changes to these Terms by giving any candidate, Scholar (or their parents / legal guardians) at least one (1) month's written notice of GWA's intention to do so. In the event that Recipients do not wish to accept any such revised terms, Recipients reserve the right to terminate this Agreement by written notice to the School.

10 MISCELLANEOUS

- 10.1 If the whole or any part of any provision of these Terms are void or unenforceable in any jurisdiction, the other provisions of these Terms, and the rest of the void or unenforceable provision, will continue in force in that jurisdiction, and the validity and enforceability of that provision in any other jurisdiction will not be affected.
- 10.2 These Terms shall be interpreted according to the laws of the United Arab Emirates.

GWA SCHOLARS 2023-2024

Terms and Conditions continued

11 DEFINED TERMS

- In these Terms the following defined terms shall have the following meanings: Academic Year means the Academic Year of GEMS World Academy. Academic Term means each term of the Academic Year of the GEMS World Academy. Accepted means the candidate's parent or legal guardian having counter-signed the Offer Letter and Acceptance shall have the corresponding meaning. Award means an offer of a Scholarship on the terms set out in an Offer Letter (which shall be deemed to incorporate these Terms). GEMS World Academy Scholarship Committee means the committee formed by GEMS World Academy from time to time for the purposes of assessing applications for and awarding Scholarships. Offer Letter has the meaning given in Clause 3.1. Offer Recipients has the meaning given in Clause 3.1 Scholar means a candidate who has received and Accepted and Offer Letter. Scholarship means a scholarship offered by GEMS World Academy to the existing or prospective students. Scholarship Application Form means the application form in the form prescribed by GEMS World Academy from time to time. Publicity and Promotion If a student is offered a scholarship, he/she has agreed to become an ambassador for GEMS World Academy.
- Scholar details including name, school, photograph, video and scholarship awarded may be passed on to media and used by GEMS World Academy and/or partner organizations for promotional purposes, but not limited to the GWA website, social media channels, print and electronic media. Scholarship recipients may be required to attend internal and external events held by GEMS World Academy, and photos and videos of awardees at the event (along with their name, school and scholarship) may be used for promotional purposes by GWA and/or our partner organizations, including but not limited to the GWA website, social media channels, print and electronic media. Scholarship recipients may be required to attend and represent GEMS World Academy in any national or international competition relevant to their area of excellence. The scholarship recipient also waives the right to inspect or approve the finished product, the advertising copy or other material that may be used in connection therewith, or the use to which it may be applied. If a scholar does not wish for their details to be passed on to media or used for promotional purposes, they must



GIANA

**SCHOLARSHIPS
SPORT**

GWA SCHOLARS 2023-2024

Sports Scholar


- To promote participation in Sport at GWA with a particular focus on furthering participation throughout the school.
- To encourage all students in their Houses to participate in House sports events.
- Advertise, celebrate and promote Sport at GWA through use of school media.
- Play an active part in the organisation of GWA sporting events such as Swimming Gala, Sports Days and Competitive sports.
- To work with the Head of Enrichment to lead on providing volunteers to lead weekly ECAs.
- To work with the Elite Sports programme on an advisory level.
- To actively promote GWA in any external sporting events.
- To attend and lead school other sports functions as required.

SCHOLARSHIPS SPORT



5%

BRONZE - Represent GWA in 3 Sports throughout the year and represent 1 sport at a club level playing regular fixtures or attending regular meets, and in national competitions.



10%


SILVER - Compete for a sport with an external club in both local competitions and introducing international competitions, or being in amongst the top ranking competitors for their country.



20%

GOLD - Compete for a sport for an external club in both local competitions and excelling in international competitions, or being in amongst the top ranking competitors for their country.

SCHOLARSHIPS SPORT - Application



STEP 1 - Parents will request a scholarship application form via divisional secretaries. Deadline will be 31 May 2023.

STEP 2 - Application forms will be objectively evaluated by a panel of Middle leadership staff (Head of Elite Sport, Director of Sport, Head of Aquatics & Head of Enrichment).

STEP 3 - Students identified will go forward for a formal interview with the judging panel.

STEP 4 - Awardees will be required to sign the following documents: “Terms and Conditions of the Scholarship”, “Letter of agreement” and “Code of Conduct”.

[APPLICATION FORM HERE](#)



SCHOLARSHIPS

THE ARTS

GWA SCHOLARS 2023-2024

The Arts Scholar


- To play a leading role in the development of the Arts and Creativity at GWA.
- Promote and organise school trips and events related to the Creativity and the Arts through liaising with Director of Expressive Arts. This could include School Plays and Exhibitions.
- To work with the Head of Enrichment to lead on providing volunteers to lead weekly ECAs.
- To promote participation in the Arts at GWA.
- Advertise, celebrate and promote the Arts and Creativity at GWA through use of school social media.
- Explore and initiate new enrichment opportunities in the Arts and Creativity with the Director of Expressive Arts.
- Champion a subject area within the school.
- To actively promote GWA when participating in any external events.

SCHOLARSHIPS - THE ARTS



5%

BRONZE - To have participated in one school production/show and an external production. Completed Grade 4 ABRSM (or equivalent) instrument or voice examination, passing with distinction. Displaying strong performing skills with the ability to participate in a GWA performing ensemble.



10%


SILVER - To have participated in two school productions, one outside production – as well as completed an external performance qualification. Completed Grade 6 ABRSM (or equivalent) instrument or voice examination, passing with distinction. Displaying excellent performing skills with the ability to contribute to a GWA performing ensemble. Participated in local music competitions with success.



20%

GOLD - To have completed a LAMDA or equivalent qualification in performing. Taken part in 3 or more school productions. Performed in an external performance. Completed Grade 8 ABRSM (or equivalent) instrument or voice examination, passing with distinction. Displaying outstanding performing skills with the ability to contribute to a GWA performing ensemble. Participated in local and international music competitions with success.

SCHOLARSHIPS THE ARTS - Application



STEP 1 - Parents will request a scholarship application form via divisional secretaries. Deadline will be 31 May 2023.

STEP 2 - Application forms will be objectively evaluated by a panel of Middle leadership staff - Director of Expressive Arts.

STEP 3 - Students identified will go forward for a formal interview with the judging panel.

STEP 4 - Awardees will be required to sign the following documents: “Terms and Conditions of the Scholarship”, “Letter of agreement” and “Code of Conduct”.

[APPLICATION FORM HERE](#)



SCHOLARSHIPS ACADEMIA

GWA SCHOLARS 2023-2024

Academia Scholar


- Work in collaboration with a department or departments to enhance the quality of teaching and learning.
- In liaison with the relevant Head of Enrichment, promote and provide extracurricular and enrichment opportunities for students in the subject area.
- Investigate and capitalise on opportunities for collaboration with other departments to include STEAM projects.
- Report on and celebrate the achievements of students within the subject area to include on notice boards and in the News Letter.
- Supporting the department in the provision and delivery of revision and focussed support sessions for students.
- Be available for department parent and student information sessions to act as an subject ambassador to include the sharing of experiential knowledge of the subject.

SCHOLARSHIPS ACADEMIA & ENTERPRISE



5%

BRONZE - Score within the top 95 percentile in a minimum of 2 external assessments (when applicable).
Achieve top grades in at least 4 subjects.
Represent GWA in a minimum of 3 external academic competitions, conferences, or events, or outstanding contribution to Innovation, Entrepreneurship and Social Impact initiatives and events in the school.



10%


SILVER - Score within the top 95 percentile in a minimum of 3 external assessments (when applicable).
Achieve top possible grades in at least 4 subjects.
Represent GWA in a minimum of 4 external academic competition, conferences, events, or outstanding contribution to Innovation, Entrepreneurship and Social Impact initiatives and events in the school.



20%

GOLD - Score within the top 95 percentile in all external assessments (when applicable).
Achieve top possible grades in at least 5 subjects.
Represent GWA in a minimum of 5 external academic competitions, conferences, events, or outstanding contribution to Innovation, Entrepreneurship and Social Impact initiatives and events in the school.

SCHOLARSHIPS ACADEMIA & ENTERPRISE



STEP 1 - Parents will request a scholarship application form via divisional secretaries. Deadline will be 31 May 2023.

STEP 2 - Application forms will be objectively evaluated by a panel of DOLs and Middle Leaders.

STEP 3 - Students identified will go forward for a formal interview with the judging panel.

STEP 4 - Awardees will be required to sign the following documents: “Terms and Conditions of the Scholarship”, “Letter of agreement” and “Code of Conduct”.

[APPLICATION FORM HERE](#)

SCHOLARSHIPS - PREDICTIONS

The below figures are predictions of how the scholarships would be available for 2022 / 2023 cohort.

	BRONZE	SILVER	GOLD
SPORT	5	4	2
ARTS	0	2	2
ACADEMIC	5	4	3

The are the figures that would be eligible to start the application process, but does not guarantee them a scholarship.