

STAY AT HOME IF UNWELL POLICY

POLICY ESSENTIAL INFORMATION

Title:	Stay At Home If Unwell Policy
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Status:	Statutory
Committee:	Leadership
Leadership Lead:	CEO/Principal
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Location:	Website
Reviewed and approved:	

STAY AT HOME IF UNWELL POLICY

GEMS World Academy – Dubai (GWA) is committed to providing a safe and healthy workplace for all our staff, and a safe learning environment for all our students. We urge our staff and students to stay home if they experience **any** of the following symptoms:

- Fever (Body temperature > 37.8 degrees C)
- Respiratory symptoms such as; sore throat, persistent cough, sneezing, runny nose etc.
- Vomiting and/ or diarrhea
- Unexplained rash
- Conjunctivitis
- Open wounds- Cover any open wounds with appropriate bandages and medication. Inform the teacher and the Academy clinic.
- Head lice- Student can return to Academy after initiating lice treatment.
- COVID- like symptoms- Take a PCR test if advised and only return to the campus after a negative result. Keep the Divisional Principal and the Academy clinic informed.

Staff with symptoms:

If a member of staff experiences any of these symptoms, he/she should inform the HR office and their Line Managers, and discuss the option of working from home. If their symptoms deteriorate over time, they should consult their doctor.

Student with symptoms:

In the case of a student experiencing the above symptoms, parents are expected to refrain from sending him/her to the Academy. The respective teacher as well as the Academy Clinic should be informed, and the student should return to Academy campus only when the symptoms have completely subsided and they have been symptom-free for at least 24 hours. If their medical condition gets worse, they are advised to consult a doctor.

In both cases, such staff and students need to visit the Academy Clinic for Clearance when they first arrive back at the Academy.

The Academy has put in place all of the precautions and measures to help make the campus a safe learning space, however, co-operation from the staff, students and parents is highly anticipated and appreciated.