

STAY AT HOME IF UNWELL POLICY

POLICY ESSENTIAL INFORMATION

Title:	Stay At Home If Unwell Policy
Identifier:	CS_4.2
Date of Last Review:	August 2024
Status:	Statutory
Committee:	Leadership
Leadership Lead:	CEO/Principal
Review Process:	As Required
Location:	Website
Reviewed and approved:	

STAY AT HOME IF UNWELL POLICY

GEMS World Academy – Dubai (GWA) is committed to providing a safe and healthy workplace for all our staff, and a safe learning environment for all our students. We urge our staff and students to stay home if they experience **any** of the following symptoms:

- Fever (Body temperature > 37.8 degrees C)
- Respiratory symptoms such as; sore throat, persistent cough, sneezing, runny nose etc.
- Vomiting and/ or diarrhea
- Unexplained rash
- Conjunctivitis, with watering or discharge from eyes
- Open wounds- Cover any open wounds with appropriate bandages and medication. Inform the teacher and the Academy clinic.
- Head lice- Student can return to Academy after initiating lice treatment.
- COVID- like symptoms- Any student/ staff with COVID-like symptoms should visit their doctor for a sick leave certificate and share it with GWA clinic. They can return to the premises on the date mentioned on the certificate, provided they are symptom- free. Keep the Divisional Principal and the Academy clinic informed. *An isolation period for covid positive cases is no longer required.*

Staff with symptoms:

If a member of staff experiences any of these symptoms, he/she should inform the HR office and their Line Managers, and discuss the option of working from home. If their symptoms deteriorate over time, they should consult their doctor.

Student with symptoms:

In the case of a student experiencing the above symptoms, parents are expected to refrain from sending him/her to the Academy. The respective teacher as well as the Academy Clinic should be informed, and the student should return to Academy campus only when the symptoms have completely subsided and they have been symptom-free for at least 24 hours without taking medication. If their medical condition gets worse, they are advised to consult a doctor.

If a student is sent home by GWA Clinic due to any infectious symptoms, a Fit-to-Return Certificate from their private doctor is required to return to the Academy, unless stated otherwise.

Such staff and students need to visit the Academy Clinic for Clearance when they first arrive back at the Academy.

The Academy has put in place all of the precautions and measures to help make the campus a safe learning space, however, co-operation from the staff, students and parents is highly anticipated and appreciated.